

VetFriendly Jobs Initiative

Hiring 100,000 Veterans by 2020



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Dear Corporate Sponsor:

We are pleased to learn of your interest in the VetFriendly Jobs Initiative (VFJI), sponsored by; Veteran Recruiting Services & industry-leading companies. Together we are challenging American businesses to join us in hiring at least 100,000 veterans by the end of 2020. The nation's veterans represent the best this country has to offer, and through the VFJI, we hope to educate more employers of the benefits realized when hiring our Nation's finest.

By joining the VFJI, your business will have a direct impact on the very lives of the men and women who have served and sacrificed protecting us all. You will find details on the VFJI as you read on, and we encourage you to look through the materials to determine if this is an effort your company may want to support.

Sincerely,

Kevin O'Brien
President
Veteran Recruiting Services
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What is the VetFriendly Jobs Initiative?

Veteran Recruiting and leading companies are teaming up to hire at least 100,000 veterans by the end of 2020. Through the VetFriendly Jobs Initiative (VFJI), industry-leading companies will be given access to a wide range of highly qualified veteran talent that may be seeking employment. By educating employers on what skills, training, education, and experience a veteran brings to the table, we will help at least 100,000 veterans find rewarding careers after serving the Nation.

Why a Business Should Join

Your company will join a growing list of America's best companies who recognize and value the skills, training, commitment, education, and character that veterans represent. You will benefit from learning what other companies are doing to recruit, hire, and retain top veteran talent. Each company who supports the VetFriendly Jobs Initiative will greatly benefit from adding more diversity, veterans, and workers with disabilities to their workforce.

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What VetFriendly Jobs Initiative members receive

- There is no-cost to support the VetFriendly Jobs Initiative, but you are required to report your veteran hires each quarter
- Logo on www.vetfriendly.com
- Ten job postings on www.veteranrecruiting.com
- Companies are approved to display VetFriendly logo on website and marketing materials (see logo regulations)

Paid Sponsorship- \$10,000

- Logo and link on www.vetfriendly.com
- Jobs scraped daily and placed on www.veteranrecruiting.com/jobs
- Participation in 4 veteran virtual career fairs of company's choosing www.veteranrecruiting.com/events
- Dedicated veteran virtual career fair for the company
- The company is approved to display VetFriendly logo on website and marketing materials (see logo regulations)
- Email blast to all veterans in the VR network announcing your company as a leading sponsor of the VetFriendly Jobs Initiative
- Social media campaign announcing your company's support of the VetFriendly Jobs Initiative

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What is a Virtual Career Fair?

The Virtual Career Fair is a fully interactive, 3D environment that allows an employer and job seeker to meet and interact in an efficient, effective and environmentally friendly manner.

The Virtual Career Fair allows an employer to:

- Meet with veterans nationwide in real time
- Recruit nationwide in a few hours
- Project a cutting-edge image to veteran job seekers
- Reduce carbon footprint
- Save time, money, and resources

How it Works

Veteran Recruiting will design a virtual booth that matches your company image and brand. Each virtual booth includes a video greeting, information tabs, live chat, and contact buttons.



Virtual Career Fair Features

- Company booth holds content and materials to educate the veteran on who your company is, what you have to offer, and why they should consider joining your team
- Live Chat
- Tracking and reporting of all attendees that visit your booth
- Company video
- Social media integration

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Pledge of Support Certificate



The certificate features a central circular logo with a silhouette of a person in a suit, an American flag, and the text "VETERAN FRIENDLY EMPLOYER" and "WWW.VETFRIENDLY.COM". The background is a light beige color with a sunburst pattern and a laurel wreath. The text is arranged in columns, with "WHEREAS" clauses on the left and "NOW THEREFORE" on the right. A signature line and a company logo placeholder are at the bottom.

VETERAN FRIENDLY EMPLOYER
WWW.VETFRIENDLY.COM

VetFriendly Jobs Initiative

WHEREAS, as employers of the United States of America, we acknowledge the tremendous sacrifices our veterans have endured defending our great nation.

WHEREAS, we recognize that many of our veterans struggle to find suitable employment after service to the country

WHEREAS, we recognize and value the skills, training, motivation, education, and character that veterans add to the workforce.

NOW THEREFORE;

- We will make every effort to recruit, hire, and retain veterans
- We will report on a quarterly basis to the best of our ability, the number of veterans added to our workforce
- We will continue to strive for new and innovative ways to recruit all veterans
- We will ensure our managers and supervisors have the skills and tools necessary to effectively recruit veterans & military spouses
- We fully recognize, honor and enforce the Uniformed Service Employment and Reemployment Rights act (USERRA)

COMPANY REPRESENTATIVE

Kevin O'Brien
KEVIN O'BRIEN, PARTNER VETERAN RECRUITING SERVICES

COMPANY LOGO

Logo Usage

Once your company has been approved to join the VFJI, you can use the VetFriendly Employer logo to promote your membership. This logo is approved for use on all promotional materials your company may advertise in showing your support of the VetFriendly Jobs Initiative. A guideline document has been created to assist you in the use of this logo. Additionally, we have also created a template press release to announce your company's support of the VFJI.

LOGO USAGE GUIDELINES

DAV and Veteran Recruiting have a very powerful following and influence within the veteran community. By using the VetFriendly Jobs Initiative logo on your promotional material, you can identify your company with the effort to employ our heroes.

Use of Logo in Promotion Materials

- Letterhead
- Website
- Virtual booth
- Career Fairs
- Direct Mail
- Press releases
- Social Media
- Web and print banners/billboards
- Advertising

Logos

- Download the logo in electronic format (will be provided)

Logo Usage

- Do not alter or add to the logo
- Do not change any of the logo colors
- The logo must never be used in conflict with other elements
- Do not put logo over busy backgrounds
- Do not increase/decrease the resolution of the logo
- Do not change the size of the elements of the logo in comparison to each other, and do not add patterned fills, photos or other elements to the logo. The consistency of the logo is what keeps the brand intact

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VetFriendly Logo



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VetFriendly Tour

Starting in September 2018, we will cross the country to meet with veterans, and encourage more companies to think of hiring veterans first to fill their open positions. We have wrapped a truck to promote the VetFriendly Jobs Initiative and would be happy to stop by for a signing ceremony when we are in your city.



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